



AVON VALLEY GOLF and COUNTRY CLUB

Assistant Superintendent / Spray Technician

Avon Valley Golf & Country Club is currently seeking an assistant with a professional outlook to assist with the day-to-day operations and maintenance of our golf club. The assistant reports directly to the golf course Superintendent and will be under his supervision.

Responsibilities:

- Help organize and direct the daily activities of the golf maintenance staff.
- Responsible for supervision and follow-up of the crew assignments.
- Mentor and help develop staff in all areas. This includes equipment operation, irrigation maintenance and operation, spraying techniques and safety orientation and training.
- Ensure that all employees comply with company policies, procedures, and ethical standards.
- Perform pesticide and fertilizer applications as required throughout the property and maintain accurate records of all applications and calibrations.
- Ensure that employees adhere to all health and safety regulations.
- Ensure employees operate tools and equipment safely, following all safe operating procedures in place.
- Works with the Superintendent regarding disciplinary action in accordance with established procedures.
- Provide employee training, ensuring that all applicable compliance requirements are met.

Qualifications Required:

- Professional commitment to excellence.
- Completion of two years post secondary turfgrass education or equivalent knowledge and experience.
- At least two years experience with the applications and handling of pesticides and/or foliar fertilizers and amendments
- Experience and knowledge in all aspects of golf course maintenance.
- Working knowledge of any applicable legislation / regulations including the Occupational Health & Safety Act
- Calibrate various types of sprayers and keep accurate application records.
- Ability to teach and lead a variety of staff.

- Perform the physical requirements of the job and work variable work schedules.
- Valid Nova Scotia Drivers Licence
- Valid Nova Scotia Pesticide Applicators Licence

Benefits Provided

- Year-round full-time salaried position
- Association and licenses covered by the club
- Participation in education conferences and seminars
- Golf privileges
- Competitive wage

If you are energetic, hard working and reliable, please reply in confidence with a detailed resume prior to February 7, 2026, to:

Dan Martin
General Manager
Email to: dan@avonvalleygolf.com

* Successful candidates will be contacted for an interview *