MISSION CREEK
GOLF CLUB

Position: General Manager
Facility: Mission Creek Golf Club
Location: Kelowna, BC



Base Salary: $85,000- 100,000 + Bonus
Application Deadline: Nov 21, 2026

Mission Creek Golf Club located in the heart of the Okanagan is searching for their next General Manager.

The optimal candidate will lead the day-to-day operations of the golf club under its new ownership. They are looking for an experienced hospitality professional who has a proven track record for building successful teams and developing a strong culture. This is an opportunity for an individual who likes a challenge with the goal of driving the business toward its full potential.

About The Club & Kelowna:

In 1979, Ruth and Vic Welder purchased the land adjacent to Mission Creek Greenway and, with the help of their children, developed the property from a former racetrack into a golf course. For the next three generations the club operated with the Welder family until they recently sold to new owner, Harold Rempel.

The Golf Club sits on 50+ acres with a 12,000sq foot clubhouse and includes an 18-hole golf course Par 61 just under 4,000 yards. It is a mid-length option for the Kelowna market which has close to 20 golf courses in town and surrounding area.

Kelowna combines a vibrant urban lifestyle with a dramatic natural landscape in the heart of the Okanagan Valley. With over 250,000 residents in Kelowna and its immediate surrounding area, it has all the amenities of a larger city but still retains its small town vibe and charm. From Osoyoos to Vernon, there are almost 500,000 residents with Kelowna being the central hub of this 4 season tourism destination.

Key Highlights That Make Kelowna Great

• Outdoor Recreation: Surrounded by Okanagan Lake and mountains, the city offers boating, paddleboarding, and beaches. In the winter, Big White Ski Resort is less than an hour away for world class skiing and snowboarding.
• Climate and Sunshine: Kelowna experiences over 2,000 hours of sunshine annually, with warm, dry summers and relatively mild winters compared to the rest of Canada.
• Wine and Culinary Scene: The region is internationally recognized as Canada's premier wine country, featuring over 200 wineries (such as Mission Hill and Cedar Creek) alongside a thriving farm-to-table culinary and craft brewery scene.
• Thriving Economy and Education: As a fast-growing regional hub, it features a diverse economy spanning technology, tourism, agriculture, and healthcare, anchored by major institutions like UBC Okanagan and Okanagan College. Between the ski hills and golf resorts, Kelowna has developed from a small town to a year round tourist destination.



The Role

Mission Creek Golf Club is seeking an experienced hospitality leader. One who prides themselves on being a hands-on, visible, and relationship-driven General Manager to lead the Club into its next chapter. A General Manager who can lead the day-to-day operations while bringing a strong commercial and business-development mindset. This is not a caretaker role. The successful candidate will be expected to grow golf activity, deepen tournament and event business, raise service expectations and build an accountable operating culture.

The owner has plans to strategically reinvest into the property. The General Manager will be an important partner in developing this long-term plan of reimagining the property to help maximize the potential of the golf club.

Key Responsibilities:

- Overall day-to-day leadership and operational accountability for Mission Creek Golf Club.
- Golf operations, tee-sheet utilization, customer experience, and staff performance.
- Business development, including tournaments, leagues, groups, partnerships, and new revenue opportunities.

- Mission Creek's market positioning, brand, promotions, and customer-development initiatives.
- Hands-on oversight of food and beverage leadership and coordination of golf/event requirements.
- Close coordination with the Course Superintendent on course conditions, customer expectations, and operating priorities.
- Budgets, labour discipline, KPIs and operating performance in partnership with owner and his CFO.
- Building and developing the management and front-line team required for the next phase of the business.

Desired Qualifications

- Post-secondary education in business, hospitality, or a related field (preferred)
- Minimum of three (3) years of leadership experience in hospitality
- Golfer or advanced knowledge of the sport to understand the demands of the customer
- Proven success in financial management, team leadership, and operational excellence

Desired Skills & Attributes

- A proven operator who is comfortable being visibly involved in the business.
- Demonstrated success in revenue growth, business development, customer acquisition, events, hospitality, recreation, or a related field.
- Strong leadership and the ability to create accountability, clear expectations, and a positive performance culture.
- Commercial judgment and comfort working with budgets, financial results and operating KPIs.
- A practical problem-solver who can balance immediate operating needs with longer-term growth and brand development.
- Availability to work around the realities of a golf and hospitality business, including evenings, weekends and key events when required.

Compensation & Benefits

- Competitive base salary of $85,000-100,000+, consideration will be given to commensurate with experience
- Additional performance-based bonus and comprehensive benefits package

How to apply

Interested applicants are invited to submit online or email their detailed resume in confidence to:
Scott Kolb – Lead Recruiter of FG Club Solutions. He may be reached at email scott . There is a dedicated webpage at www.fgclubsolutions.ca/mission and an application form is on the webpage.