



About GOLFTEC:

Since 1995, GOLFTEC has been focused on one central mission—to help people play better golf. With an unwavering commitment to that goal, GOLFTEC provides a place where golfers of all ages and ability levels can work with an expert in golf instruction to build a game improvement plan customized to their specific needs and goals. And with the aid of technology that gives our students and coaches instant and data-driven feedback, we're helping people find their potential in ways that accelerate the improvement journey. With millions of lessons given and more than 240 locations across the world, GOLFTEC is the world leader in golf instruction.

What does a career at GOLFTEC look like? [PGA Members Describe GOLFTEC](#)

To learn more, visit FG Club Solutions website at www.fgclubsolutions.ca/golftec

Location: Hamilton

Job Summary:

As part of our continued mission to help golfers improve across Canada, GOLFTEC is hiring to meet ongoing demand.

You will accelerate your coaching career via GOLFTEC's industry-leading professional development, seasonal web-based training, frequent peer interactions with coaches near and far, and having a singular focus on coaching in your workday. Our rapid growth, especially in Canada, provides excellent advancement opportunities for the career minded individual.

Roles and Responsibilities:

- PGA of Canada member in good standing with a strong passion for teaching (preferred not required)
- Use professional expertise to recommend teaching and learning content and create custom lesson plans for students of varying skill levels
- Recommend appropriate GOLFTEC services for each student, including TECFIT Club Fitting, outdoor playing lessons, short game lessons, etc.
- Document each lesson given and publish recaps to our online portal using GOLFTEC's proprietary teaching software
- Maintain GOLFTEC Training Center, equipment, and technology
- Participate in continuing education to enhance skills
- Participate in marketing and promotional activities as requested
- Mobility is an essential function of this career. Coaches generally need physical capabilities to stand, bend, kneel or crouch for sometimes extended periods and lift items weighing more than 30 pounds

Qualification:

- PGA of Canada member in good standing with a strong passion for teaching (preferred not required)



- Exceptional interpersonal skills and communication skills
- Mobility is an essential function of this career. Coaches generally need physical capabilities to stand, bend, kneel or crouch for sometimes extended periods and lift items weighing more than 30 pounds

Compensation:

Range: \$60,000 - \$75,000

GOLFTEC Coaches work together as a team and are incentivized by the Center's performance as well as individual performance. GOLFTEC Coaches are paid a competitive base rate along with commissions, bonus opportunities, and other performance-based components.

In 2024 the average Total Compensation for a GOLFTEC Coach that worked the full year was \$64,250. Base compensation is in the form of a bi-monthly salary, and is specific to location, and experience. Base compensation on average is 63% of Total Compensation. Monthly commissions, bonus opportunities, and other performance-based compensation components account for 37% of Total Compensation and are based on the Center's performance as well as individual performance.

Benefits:

- GOLFTEC University, GOLFTEC's comprehensive all-expense-paid training program in Denver, Colorado
- At GOLFTEC, we value work-life balance. GOLFTEC Coaches work a set schedule, receive two days off per week, one being a weekend day
- Comprehensive Health, Dental, and Vision Benefits are available
- Two Weeks Paid Vacation to start, 3 Weeks in years 3-5
- Teaching Bonus (based on lessons taught and sales)
- Merchandise Commission (based on merchandise sales)
- GOLFTEC Staff Equipment opportunities
- GOLFTEC clothing allotment
- 100% of PGA of Canada Dues paid annually (pro-rated year one)
- Relocation Assistance
- Continuing Education & Tournament Allowance
- Top Performers Trip – Every year, GOLFTEC's top performers will be flown to Arizona or Colorado, for an all-expenses paid trip to play golf and celebrate your success with GOLFTEC

Social Media:

<https://www.facebook.com/GOLFTEC/>

<https://www.instagram.com/golftec/>

Website:



<https://www.golftec.com>

Employment Duration

Full-Time, Year-round

Contact Information

If you love helping golfers improve, submit your resume in strict confidence to **Will Dempster** by January 25th, 2026.

Will Dempster

Centre Manager

GOLFTEC Mississauga Erin Mills & Hamilton

Email: wdempster@golftec.com