



JOB POSTING

MANAGER, GOLF & GROUNDS | SUPERINTENDENT

Employee Status: Regular Full Time

Target Start Date: June 1, 2025

Salary: \$90,000 to \$100,000

Cost of Living Allowance: \$13,200 per annum, paid in equal payments each pay period.

Company: Regional Recreation Corporation of Wood Buffalo

Location: Fort McMurray, Alberta

The Miskanaw Golf Club and Regional Recreation Corporation of Wood Buffalo (RRC) is searching for a passionate, innovative, and people-first **Manager of Golf and Grounds** to inspire the team, lead the transformation and care of the entire outdoor environment—including **Miskanaw Golf Club, natural and artificial sports fields, trail systems, parking lots, and outdoor facilities** at both MacDonald Island Park and Shell Place. This isn't just a job—it's a chance to design, maintain, and elevate world-class spaces that bring Wood Buffalo together.

Lead With Vision. Cultivate Excellence. Grow With Us.



About RRC & Miskanaw GC:

The dream of making MacDonald Island, in the heart of Fort McMurray, the recreational center for the community officially started in 1972 with the opening of its founding amenity the Miskanaw Golf Club. Since that time, the RRC has added a number of sporting activities including stadium ball fields, football/major events stadium and the incredible indoor sporting recreational center. Furthermore, the Miskanaw Golf Club celebrated the completion of a modern redesign and redevelopment in 2015. The course continues to enhance and expand the user experience each season to meet the modern needs of its members and visitors.

At **RRC**, the core values—**Safety, Collaboration, Innovation, Sustainability & Diversity**—is the driving force behind everything they do. Leadership means more than just overseeing a course. It means nurturing a team, stewarding the land, and crafting a world-class experience that brings people together through sport and connection. Work-life balance isn't just a perk here—it's part of who they are. They believe their people do their best when they're supported, empowered, and given the time to live fully—on and off the clock.



At Miskanaw Golf Club—an 18-hole gem nestled among the boreal forest and framed by the majestic Athabasca and Clearwater rivers—you'll find more than just lush fairways and challenging greens. You'll discover a place where nature, sport, and community come together.

RRC's deep rooted vision: **Together we create community.**

About Fort McMurray:

Fort McMurray has evolved over the recent history. In the late 1960's a town boomed from the Oil Sands industry, has now become a world class city with a trend of younger families being the foundation of this growing community. While it is located approximately 4 hours from Edmonton, it hosts all the amenities and attracts entertainment of a larger metro center.

Fort McMurray offers a blend of economic opportunities, natural beauty, and a strong sense of community, making it a compelling place to live. Its various industries provide numerous job opportunities with competitive salaries, while its proximity to Wood Buffalo National Park and the surrounding boreal forest offers terrific outdoor recreational activities. Additionally, the city boasts a diverse and affordable housing market, a walkable downtown, and the facilities at RRC on MacDonald Island make recreation a 12-month option. Making it a comfortable and vibrant place to call home.

The city has more than 75,000 full time residents. The town has a number of newer housing builds and commercial facilities. The climate of Fort McMurray might surprise you. While it is in northern Alberta, summer months regularly see sustained temperatures in the mid 20c degrees. It is a dry climate in the summer and winter.

Whether you're from around these parts or you are looking to make your way here, you'll find Fort McMurray Wood Buffalo to be very welcoming. From small communities surrounded by nature to living large in the city. You can explore the amazing communities that are a part of Wood Buffalo [here](#)

The Role

The Manager Golf and Grounds Maintenance is entrusted with the operation, maintenance and management of all Sports fields both natural and artificial, the Miskanaw Golf Club, all grounds, walking trail systems, parking lots and outdoor facilities at MacDonald Island Park and Shell Place locations under Regional Recreation Corporation of Wood Buffalo (RRC). This position ensures that the work is performed in accordance with RRC policy, the Golf Course and Grounds Standard of Operations and OH&S standards. The Manager leads and assists a team of grounds and golf maintenance supervisors, team leads and seasonal staff in golf course repair, grounds maintenance, parking lot upkeep, snow removal, sports field upkeep, event setup and any redevelopment and construction projects.

Whether you're a seasoned leader in turf management, a strategic thinker with a green thumb, or a dynamic professional ready to shape the future of a beloved local treasure, this is your opportunity to shine. As a key leader at MacDonald Island Park—home to Miskanaw and so much more—you'll be part of something bigger: a community hub that's as ambitious and welcoming as the region it serves.

If you're ready to grow your career in a community that supports bold ideas, celebrates inclusion, and lives at the intersection of nature and ambition—**RRC / Miskanaw GC want to meet you.**

See a summary of the Job Description by clicking [here](#)



Desired Qualifications

- Five (5) + years of turf management related experience
- Valid Pesticide License
- Experience with automated irrigation system
- Three (3) + years of supervisory experience in a turf related position
- Turf Management related degree, diploma or certificate is an asset
- Horticulture experience or knowledge is an asset
- Artificial turf related experience or knowledge is an asset
- Knowledge of small engine repair is an asset
- Knowledge of agronomy and environmental turf grass management practices including pest/disease/weed management; a working knowledge of turf construction principles, practices and methods; and a thorough understanding of the sport's governing bodies' requirements for field layout and marking.
- A high degree of administrative and executive ability, especially in terms of problem solving and decision making.
- Excellent verbal and written communications skills.
- Knowledge of current federal, provincial and local laws and regulations affecting the management and operations of golf courses, Sports fields and facilities (including, but not limited to employment, safety and environmental standards, laws and regulations).
- Participation in continuing education opportunities such as seminars, workshops, web-based training courses, field days and trade shows.
- Should possess a high level of enthusiasm, be self- motivated and work well with others.
- Well-developed Leadership skills with comfort leading teams ranging in size from 5-28staff.
- General familiarity with the sports played on the surfaces maintained by the Golf and Grounds team

Other Requirements

- Criminal record Check with Vulnerable Sector Check
- Valid Class 5 Driver's License

Working Conditions

- This position requires a flexible schedule including statutory holidays, early morning, late night, and weekend work.
- Working conditions will vary from indoor office environment to outdoor golf course operations
- Includes lifting, bending, kneeling stooping, grabbing, pushing, and pulling
- This position involves working under variable temperature conditions and noise levels, in indoor and outdoor settings.

They offer Great Benefits & Perks – Taking care of their people

- Competitive Salary: \$90,000-\$100,000
- Cost of Living Allowance: \$13,200 per annum, paid in equal payments each pay period.
- Fifteen (15) Vacation Days
- Seven (7) Earned Time Off Days
- Two (2) Personal Leave Days as we believe in having a work life balance.
- Relocation Assistance if eligible
- Comprehensive Health, Vision & Dental Package
- RRSP Options
- Employee Assistance Program
- Development Opportunities
- Membership Credit
- Team Celebrations
- Recognition Programs
- Staff Discounts

How to apply

Fresh Golf Solutions is assisting in the search for the next the Manager Golf and Grounds Maintenance / Superintendent. Please go to www.freshgolf.ca/mgc to view the dedicated webpage and apply online. Any additional inquires can be made by contacting lead recruiter Scott Kolb, at scott@vbgolf.ca

The RRC is an equal opportunity employer and values diversity, equity, and inclusion. We will gladly provide accommodations upon request for applicants with any barriers and/or disabilities during the recruitment process. We appreciate all candidates who apply for this position; though only those selected for an interview will be contacted.

