



Position: Head Professional
Facility: Sarnia Golf & Curling Club
Location: Sarnia ON
Close Date: October 6th, 2025

The Sarnia Golf and Curling Club is a family-focused facility that provides outstanding year-round sports and social amenities in a premium inclusive setting. The Club is seeking a dynamic and professional to lead the golf operations and support the growing multi-sport culture.

About Sarnia & the Club

Sarnia is the largest city on Lake Huron with over 75,000 residents. It provides a small community feel yet is only 100km from the Windsor/Detroit area and equally close to London Ontario. The city offers a quality of life with extensive parklands, extensive trails, blue flag beaches, a strong arts and culture scene, and the vibrant Great Lakes Waterfront Trail.

The club was founded in 1912 and is in the heart of Sarnia and offers a premier private multi-sport facility with golf, curling, pickleball, and exceptional member experiences. It is the hub of 12 months of recreational activities for the members of the club.



Head Professional - Key Responsibilities

Reporting to the General Manager, the Head Professional will oversee all aspects of golf services, retail operations, and professional staff. The role also provides leadership to our Curling Draw Master, Pickleball Coordinator, Merchandise Manager, Director of Instruction, and the Professional Staff.

Visible, member-facing leadership position responsible for delivering exceptional experiences, driving operational excellence, and contributing to the Club's long-term vision.

Operational Leadership of Member Services and Engagement

- Lead all aspects of golf operations
- Maintain strong member relationships and a welcoming, inclusive environment
- Onboarding of new golf and sporting members
- Oversee the Instructional programming ensuring to offer PGA programs that encourage prospective members to consider joining the club
- Ensure PGA staff remain engaged with new technology coaching methods

Retail Management

- Evolve an exceptional retail program showcasing industry leading trends
- Purchasing and inventory management to continue to increase retail revenues while maintaining strong profit margins

Tournaments & Events

- Develop and coordinate all sporting member events at the Club
- Collaborate with management and club leaders to deliver memorable event experiences
- Ensure strong inter-departmental planning and execution of all golf internal and external golf events

Financial & HR

- Recruit, mentor train all Golf and sports operational staff. Supporting management in creating a vibrant and engaging workplace culture
- Partner with Club leadership on budgeting, planning, and strategic initiatives
- Timely administration of annual operational and capital finances
- Pro-actively respond to financial position and offer creative opportunities for financial success

Multi Sports

- Provide leadership to curling and pickleball operations, supporting program development

Desired Candidate Profile -

- Relevant experience at a high-quality golf facility. Have a well-rounded background experience will be an asset.
- Passionate and demonstrated exceptional member/guest service.
- Strong leadership and relationship-building internally and externally.
- Track record of motivating and inspiring a team towards a common vision with defined goals.
- Business sense and experience as it relates to golf shop management.
- An active participant in the PGA of Canada programming.
- Collaborative contributor to the Senior Leadership Team with a facility-wide perspective and focus.
- Experience in organization & promotion of events / tournaments
- Been a part of a successful golf academy program.
- Ability to tactfully enforce the rules and regulations of the facility and golf

Minimum Qualifications

- Class A PGA of Canada professional in good standing with ability to work in Canada immediately.
- Relevant education and experience
- Proficient with Microsoft Office software, Club Management Software and Golf Genius or similar

Why Join Us?

At SGCC, you'll be part of a forward-thinking leadership team committed to innovation, member satisfaction, and multi-sport excellence. With a supportive Board, engaged membership, and exciting plans for the future, this is an opportunity to make a lasting impact at one of Ontario's premier clubs. In addition to a competitive compensation package, the Club offers an excellent working environment featuring opportunities for training and development, a comprehensive health and dental program, and an RRSP plan.

Compensation

The compensation package for this role is highly competitive within the industry and will be commensurate with the candidate's qualifications and experience

How to apply

The Sarnia Golf & Curling Club has engaged with **FG Club Solutions** to assist in the selection of our next Head Professional. All communication should be directed to **Charles Lorimer** – Senior Recruiting Director of FG Club Solutions at charles@freshgolf.ca . There is a dedicated webpage of www.fgclubsolutions.ca/sarnia